

# TECHJOB

market

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WIDEN YOUR  
HORIZON  
WITH EU

Read about the opportunities

BEHIND THE SCENES

Find tricks about the recruitment process

# WIDEN YOUR HORIZON WITH EU

In average, you spend about seven hours in front of your computer, tablet, phone and TV screens every day. But I am sure you do not know all opportunities, which European Union offers you to gain work or other different types of experiences.



Photo Source: picography.co

## EURES

I graduated a chemical engineering in METU. After graduation I was looking for a job. I had posted my CV on the EURES website, found the most interesting job offers for me, sent some messages and then after some interviews I have found a job in Ankara. I was dreaming about changing a country and the place where I was living.

The main aim of this cooperation network is to facilitate employee's movement within the European countries. EURES helped me cross borders and widen my horizon.

Cristian Delh from Germany

## EURODESK

Is a program for teenagers, for people who work with students and for organizations. It is a portal for information about the possibilities offered to young people – trainings courses, workshops or other projects.

Source: eurodesk.org



Photo Source: picography.co

## Erasmus for young entrepreneurs

"I am an accountant. I was participating in the Erasmus for young entrepreneurs in Zagreb, Croatia. It was a tremendous opportunity for me to work 6 month with an experienced entrepreneur in his company. In my opinion, this project offers starters exchanging the experience between new and experienced entrepreneurs, establishing new contacts, deepen their knowledge about opportunities in another European country. Participants can expect financial support from European Union, which can cover the cost of staying abroad."

Adamn Mateusz from Ukraine

## Erasmus+

I participated in training course "DepICT the job" in London. It was a very nice time for me. Thanks to this project I have expanded my self-confidence, leadership skills, collected know-how about ICT and possibilities about jobs in this filed.

Paulina Wasiluk from Poland

# LEARNING ANYTIME, ANYWHERE

Would you like to study something else than your actual domain? Or would you like to learn some skills that can help you to find a job? Or, maybe, you need additional courses to your study. Do you think it would be costly and would require too much time? We recommend you free courses that you can learn anytime you want.

**You will find certified and non-certified options to develop academic skills without going to school.**

**Here are some websites that can help you:**



They emphasize that they “provide universal access to the world's best education”. They partner with top universities and organizations to offer free courses for anyone. Find them at: [www.coursera.com](http://www.coursera.com)

Logo Source: [coursera.com](http://coursera.com)



Khan Academy - Their mission is “to provide a free world-class education for anyone., anywhere”. They offer videos from many fields, exercises and “a personalized learning dashboard that empowers learners to study at their own pace in and outside of the classroom.”

Find them at: [www.khanacademy.org](http://www.khanacademy.org)

Logo source: [gmsdesignlab.com](http://gmsdesignlab.com)



It is the European platform for online learning that provides courses to anyone no matter where they are. They have a wide range of fields from philosophy to physics enabling “life long learning”

Find them at: [www.iversity.com](http://www.iversity.com)

Photo Source: [iversity.com](http://iversity.com)



# BEHIND THE SCENES RECRUITMENT PROCESS

*Mr. James Green receives us in his bright office in the heart of the city. Looking at the orderly chaos in this building, it seems to be a really busy day.*



Photo Source: picography.co

**“Just a normal Tuesday”**  
says Mr. Green, closing the transparent door which reveals that perfect mechanism in suit. This continues to work crazily while we are talking with his vertex.

## Mr. Green, which is your position in the company?

MG: “I am the CEO (Chief Executive Officer) of Icon, a multinational conglomerate corporation. Our first business is the Consumer and Professional electronics.”

## What is the recruitment process in your company?

MG: “Candidates can apply for our vacancies or sending their CV through our website. Our recruiters select the most interesting and contact them for a first interview.”

## According to a research of Microsoft, employers consider the social networks profiles of a candidate as a part of this evaluation. Is it true?

MG: “Our HR department reads everyday dozens of applications and searching a name on Internet it’s often a quick way to know something more about them and take a choice rapidly. Besides, we are a technology corporation in an informatic world. It’s just the shortest way to collect more information.”

## Do you have any advice for young people who are starting to approach to the job world?

MG: “The job market is competitive and ruthless. There is not any second chance. I definitely recommend to spend some time to take care of their online image. Time is precious and recruiters don’t waste it in “what if” reasonings about someone.”

## What is your personal idea about these extra tools of the selection process?

MG: “Anyone of us judges people when we look at their profiles. I don’t think that people shouldn’t have fun. Don’t take it too seriously. Just remember that the moderation is more appreciate than a giant mojito.”